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| **JANUARY 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 31 | **1** | **2** | **3** | **4** | **5** | 6 |
| New Year's Day |
| 7 | **8** | **9**  Table Topics Luncheon | **10** | **11**  New WBE Info Session | **12** | 13 |
| 14 | **15** | **16** | **17** | **18**  Prospective WBE Info Session | **19** | 20 |
| M L King Day |
| 21 | **22** | **23** | **24**  Regional Business Mixer | **25** | **26** | 27 |
| 28 | **29** | **30** | **31** | **1** | **2** | 3 |

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| **FEBRUARY 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 28 | **29** | **30** | **31** | **1** | **2**  Parade of Stars Awards Gala | 3 |
| 4 | **5** | **6** | **7** | **8**  New WBE Info Session | **9** | 10 |
| 11 | **12** | **13**  Table Topics Luncheon | **14** | **15**  Prospective WBE Info Session | **16** | 17 |
| Valentine's Day |
| 18 | **19** | **20** | **21**  WBENC National Conference Prep Session | **22**  Corporate Breakfast Club | **23** | 24 |
| Presidents' Day |
| 25 | **26** | **27** | **28** | **29** | **1** | 2 |

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| **MARCH 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 25 | **26** | **27** | **28** | **29** | **1** | 2 |
| 3 | **4** | **5** | **6** | **7** | **8** | 9 |
| 10 | **11** | **12**  Table Topics Luncheon | **13** | **14**  New WBE Info Session | **15** | 16 |
| 17 | **18**  W | **19**  B | **20**  E | **21**  Prospective WBE Info Session  N | **22**  C | 23 |
| 24 | **25** | **26** | **27**  Coffee with the Council | **28** | **29** | 30 |
| Good Friday |
| **31** | **1** | **2** | **3** | **4** | **5** | 6 |
| Easter Sunday |

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| **APRIL 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 31 | **1** | **2** | **3**  Corporate Breakfast Club | **4** | **5** | 6 |
| 7 | **8** | **9**  Table Topics Luncheon | **10** | **11**  New WBE Info Session | **12** | 13 |
| 14 | **15** | **16** | **17** | **18**  Prospective WBE Info Session | **19** | 20 |
| 21 | **22** | **23** | **24** | **25** | **26**  Connections to Contracts DFW | 27 |
| 28 | **29** | **30** | **1** | **2** | **3** | 4 |

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| **MAY 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 28 | **29** | **30** | **1** | **2** | **3** | 4 |
| 5 | **6** | **7** | **8**  Regional Business Mixer | **9**  New WBE Info Session | **10** | 11 |
| **12** | **13** | **14**  Table Topics Luncheon | **15** | **16**  Prospective WBE Info Session | **17** | 18 |
| Mother's Day |
| 19 | **20** | **21** | **22**  Women of Color Business Mixer: Asian American Heritage Month | **23** | **24** | 25 |
| 26 | **27** | **28** | **29** | **30** | **31** | 1 |
| Memorial Day |

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| **JUNE 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 26 | **27** | **28** | **29** | **30** | **31** | 1 |
| 2 | **3** | **4** | **5**  Coffee with the Council | **6** | **7** | 8 |
|  |
| 9 | **10** | **11**  Table Topics Luncheon | **12** | **13**  New WBE Info Session | **14** | 15 |
| **16** | **17** | **18** | **19** | **20**  Prospective WBE Info Session | **21** | 22 |
| Father's Day |
| 23 | **24** | **25** | **26**  Inclusion Business Mixer: LGBTQ Celebration Month | **27** | **28** | 29 |
| 30 | **1** | **2** | **3** | **4** | **5** | 6 |

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| **JULY 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 30 | **1** | **2** | **3** | **4** | **5** | 6 |
| Independence Day |
| 7 | **8** | **9**  Table Topics Luncheon | **10** | **11**  New WBE Info Session | **12** | 13 |
| 14 | **15** | **16** | **17** | **18**  Prospective WBE Info Session | **19** | 20 |
| 21 | **22** | **23** | **24**  Construction Industry Summit | **25** | **26** | 27 |
| 28 | **29** | **30** | **31** | **1** | **2** | 3 |

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| **AUGUST 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 28 | **29** | **30** | **31** | **1** | **2** | 3 |
| 4 | **5** | **6** | **7**  Women of Color Business Mixer: Black Small Business Month | **8**  New WBE Info Session | **9** | 10 |
| 11 | **12** | **13**  Table Topics Luncheon | **14** | **15**  Prospective WBE Info Session | **16** | 17 |
| 18 | **19** | **20** | **21**  Regional Business Mixer | **22**  Corporate Breakfast Club | **23** | 24 |
| 25 | **26** | **27** | **28** | **29** | **30** | 31 |

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| **SEPTEMBER 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 1 | **2** | **3** | **4** | **5** | **6** | 7 |
| Labor Day |
| 8 | **9** | **10**  Table Topics Luncheon | **11** | **12**  New WBE Info Session | **13** | 14 |
| 15 | **16** | **17** | **18** | **19**  Prospective WBE Info Session | **20**  Connections to Contracts - Austin | 21 |
| 22 | **23** | **24** | **25**  Coffee with the Council | **26** | **27** | 28 |
| 29 | **30** | **1** | **2** | **3** | **4** | 5 |

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| **OCTOBER 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 29 | **30** | **1** | **2**  Women of Color Business Mixer: Hispanic American Heritage Month | **3**  Corporate Breakfast Mixer | **4** | 5 |
| 6 | **7** | **8**  Table Topics Luncheon | **9** | **10**  New WBE Info Session | **11** | 12 |
| 13 | **14** | **15** | **16**  Regional Business Mixer | **17**  Prospective WBE Info Session | **18** | 19 |
| Columbus Day |
| 20 | **21** | **22** | **23** | **24** | **25** | 26 |
| 27 | **28** | **29** | **30** | **31** | **1** | 2 |
| Halloween |

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| **NOVEMBER 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 27 | **28** | **29** | **30** | **31** | **1**  Harvesting Partnerships | 2 |
| 3 | **4** | **5** | **6**  Inclusion Business Mixer:  Veteran Celebration Month | **7** | **8** | 9 |
| 10 | **11** | **12**  Table Topics Luncheon | **13** | **14**  New WBE Info Session | **15** | 16 |
| Veterans Day |
| 17 | **18** | **19** | **20** | **21**  Prospective WBE Info Session | **22** | 23 |
| 24 | **25** | **26** | **27** | **28** | **29** | 30 |
| Thanksgiving Day |

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| **DECEMBER 2024** | | | | | | |
| **Sunday** | **Monday** | **Tuesday** | **Wednesday** | **Thursday** | **Friday** | **Saturday** |
| 1 | **2** | **3** | **4**  Coffee with the Council | **5** | **6** | 7 |
| 8 | **9** | **10**  Table Topics Luncheon | **11** | **12**  New WBE Info Session | **13** | 14 |
| 15 | **16** | **17** | **18** | **19**  Prospective WBE Info Session | **20** | 21 |
| 22 | **23** | **24** | **25** | **26** | **27** | 28 |
| Christmas |
| 29 | **30** | **31** | **1** | **2** | **3** | 4 |

**Event Descriptions**  
Events are labeled if in-person or virtual. Either way, all are welcome to attend.

**Capacity Building Programs**The Capacity Building Pillar provides singular and on-going professional and business development events to support the growth of WBEs in their business ecosystem.

*Parade of Stars Awards Gala* (February 2024; in-person)

Recognition offering. This formal evening event honors WBE and Corporate Members who go above and beyond to ensure the successes of women-owned businesses. The event features a cocktail reception, seated dinner, awards ceremony, and after party.

*Table Topics Luncheons* (Monthly; in-person and virtual)

Educational offering. This event features networking and a keynote speaker on a variety of business topics. For those attending in-person, lunch is also included. There are 12 luncheons in 2024, typically on the second Tuesday of the month.

**Mentoring and Outreach Programs**The Mentoring and Outreach Pillar provides a comprehensive pipeline of support for prospective to established WBEs.

*Coffee with the Council* (Quarterly; in-person)

Networking and recognition opportunity. This networking event is focused on bringing together current and prospective members, local businesses, and corporations to develop professional relationships over coffee and recognize members who have joined within the last quarter.

*Harvesting Partnerships* (November 2024; in-person)

Half-day educational conference that highlights the skillsets of WBCS WBEs. This event features a welcome reception, WBE led roundtable discussions on business themes (i.e., marketing, legal, human resources, etc.), networking, vendor tables for WBCS WBEs, a keynote luncheon, and the Lillie Knox Investment Award pitch presentation.

*Inclusion Business Mixers* (June and November 2024, in-person)

Outreach initiative. Co-hosted by WBCS and community partner organizations supporting diverse women-owned businesses during their national celebration month: LGBTQ+ entrepreneurs (June) and veteran entrepreneurs (November), each event features open networking, vendor tables, and an educational spotlight about the benefits of involvement with each organization. Mixers are open to prospective members and the full WBCS network.

*New WBE Info Sessions* (Monthly; virtual)These sessions feature new member introductions and an overview of WBCS and WBENC resources. Ideal for WBEs certified within the last year.

*Prospective WBE Info Sessions* (Monthly; virtual)These sessions feature an overview of WBCS and the value of WBE certification.

*Women of Color Business Mixers* (May, August, and October 2024; in-person)

Outreach initiative. Co-hosted by WBCS and community partner organizations supporting diverse women-owned businesses during their national celebration month: Black entrepreneurs (August), Asian entrepreneurs (May), and Hispanic entrepreneurs (October), each event features open networking, vendor tables, and an educational spotlight about the benefits of involvement with each organization. Mixers are open to prospective members and the full WBCS network.

**Procurement Programs**The Procurement Pillar supports supplier diversity discussions and networking, to encourage contracts between WBCS Corporate and WBE Members.

*Connections to Contracts* (April 2024; in-person)  
Procurement-focused event connecting women-owned businesses with corporations and each other. This event features a welcome reception, corporate roundtable procurement discussions, a c-suite executive keynote address, workshops, and a networking reception.

*Connections to Contracts – Austin* (September 2024; in-person)

Procurement-focused event connecting women-owned businesses with corporations and each other. This event features a networking breakfast, corporate roundtable procurement discussions, and a business development workshop.

*Construction Industry Summit* (July 2024; in-person)

Half-day summit bringing together current and prospective members, local businesses, and corporations to develop professional relationships and grow their acumen in the construction industry. The event features networking, panel discussions, and vendor tables for women-owned businesses in the construction sector.

*Corporate Breakfast Clubs* (Quarterly; virtual)

Open networking opportunity. This event is an informal gathering for Corporate Members to candidly discuss supplier diversity related topics and gain insights to strengthen their supplier diversity programs.

*Regional Business Mixers* (Quarterly; virtual)  
Open networking opportunity. This event has no formal programming. It is simply time for women-owned businesses and corporations across our four-state region to connect.